



PAFC PREVENT POLICY

Plymouth Argyle is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff, volunteers and visitors to share this commitment.

Policy Purpose

This safeguarding policy reflects the safeguarding ethos at PAFC. Plymouth Argyle is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff, volunteers and visitors to share this commitment.

Prevent is the one of the four elements of the Government CONTEST counter-terrorism strategy. The aim is to stop people supporting or becoming involved with terrorist activities.

Preventing extremism and radicalisation is one element of our safeguarding strategy and this policy should be used in conjunction with the PAFC Safeguarding and Child Protection Policy.

Radicalisation and exposing vulnerable and young people to extreme behaviours is a form of emotional abuse and is a safeguarding risk that PAFC will monitor and manage in accordance with its established processes in the event a concern is raised.

Who This Policy Applies To

This policy and its operating principles, apply to all staff and volunteers (including all players) of PAFC, irrespective of the type of contract on which they are employed or the hours and days that they work, or the nominated location at which they work.

The policy also applies to any other individual, worker or consultant who is engaged by, or does work on behalf of, or for, PAFC. This policy does not form part of any employee's contract of employment.

Policy Statement

PAFC takes its responsibilities very seriously regarding providing a safe and positive environment where children and adults at risk are present at any of its PAFC led activities and (under the supervision) of one or more members of our staff.

PAFC are committed to supporting the vulnerable through our safeguarding policies and procedures and we support the Government's Prevent duty.

PAFC staff receive safeguarding induction and training, which includes identifying vulnerabilities which may lead to extremist views and radicalisation.

PAFC values freedom of speech and the expression of beliefs / ideology as fundamental rights underpinning our society's values. Those we engage with and all employees have the right to speak freely and voice their opinions. However, freedom comes with responsibility and free speech that is designed to manipulate the vulnerable or that leads to violence and harm of others goes against the moral principles in which freedom of speech is valued. Free speech is not an unqualified privilege; it is subject to laws and policies governing equality, human rights, community safety and community cohesion.

PAFC encourages the use of external agencies or speakers to enrich the experiences of our young, vulnerable and fans in general; however, we will positively vet those external agencies, individuals or speakers who we engage to provide such learning

opportunities or experiences. This includes where appropriate checking the DBS of external providers, viewing material that will be used beforehand and conducting a social media check on such agencies or individuals.

Where there are concerns of extremism or radicalisation children and staff will be encouraged to make use of our internal systems to whistle blow or raise any issue in confidence.

Please refer to the separate Whistleblowing Policy.

Principles Of The Prevent Strategy

Radicalisation can take place through direct personal contact, or indirectly through social media. Extremism is defined as vocal or active opposition to fundamental British values including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

Anybody from any background can become radicalised. The grooming of children and/or adults at risk for the purposes of involvement in extremist activity is a serious safeguarding issue.

PAFC build resilience to radicalisation by promoting fundamental British values and enabling our young to challenge extremist views. PAFC support the British Values of; democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs, as set out in Government's Prevent strategy.

Children have travelled abroad either willingly or by coercion where they have been subject to harm (for example FGM), or radicalisation. If you have any concerns either prior to or after travel, this concern must be recorded.

This Policy is in line with their overall duty to safeguard and promote the welfare of children as set out in the DfE guidance 'Keeping Children Safe in Education' September 2018. It is compliant with duties as set out in the Counter Terrorism and Security Act 2015.

The Channel Process is a multi-agency collaboration led by the Local authority providing support to those who may be vulnerable to being drawn into terrorism. The overall aim of the programme is early intervention and diverting people away from the risk they may face.

Partnerships

PAFC work in partnership with Plymouth Safeguarding Children Partnership and other relevant multi-agency partnerships, including the Plymouth Prevent Partnership. PAFC abide by safeguarding information sharing protocols with statutory agencies, including the police.

PAFC work closely with the FA and EFL safeguarding teams to ensure compliance with a football wide governance.

There are regular meetings between the safeguarding teams of PAFC and the ACT, to confirm strong team working and collaboration.

Confidentiality And Managing A Concern

PAFC ensure that confidentiality of safeguarding cases is maintained.

The secure reporting and management system 'My Concern' is used. Only the DSO and people involved will be aware, on a need to know basis.

Statutory information sharing protocols will be followed where necessary including the FA safeguarding case management, the EFL safeguarding team, the local authority and the police.

A child centred approach to safeguarding is at the centre of the PAFC ethos.

Wherever possible the young or vulnerable person will be involved in every aspect of managing the concern.

If a person is at immediate risk of harm or about to become the victim of a crime, the police must be informed via 999. Referral for any issue concerning potential radicalisation to extremism should be managed as any other safeguarding referral.

The DSO provides the lead for PAFC on Prevent and can be contacted directly for any concerns or for clarification on process. All concerns must be reported to the DSO, either directly or via the 'My Concern' system.

Roles And Responsibilities

Andrew Parkinson – CEO and Senior Safeguarding Manager

Darren Green – Designated Safeguarding Officer and Prevent Lead

Phil Stokes – Academy Manager

Nikki Francis – Disability Liaison Officer

Useful Contacts

If a young or vulnerable person is at risk of immediate harm: **999**

Devon and Cornwall Police (**Prevent** Office): 01392 225130

Plymouth Safeguarding Children Partnership: 01752 668000 / gateway@plymouth.gov.uk

DSO: safeguarding@pafc.co.uk

Childline: 0800 1111

NSPCC Child Protection Helpline: 0808 800 5000

Appendix: Version History

Version	Date	Author	Status	Comment
1.0	August 2020	D Green DSO	Draft	New policy required as per EFL plan
1.1	August 2020	D Green DSO	Draft	To CEO for approval
1.2	September 2020	D Green DSO	Draft	Required crest / tidy text