

Plymouth Argyle Football Club



Job Title	Head of First Team & Reserve Recruitment
Based at	Home Park Plymouth, but also working at various other locations as and when required
Accountable to	Head of Football/First Team Manager
Responsible for	Club Scouts
Hours of work	As required (full time)
Salary	Commensurate with the position
Job Purpose	To assist the Head of Football/First Team manager with First team and reserve team talent identification, talent analysis and recruitment.
Qualifications	Proven track record of success in a similar role at League Two or above.
Duties and responsibilities	<ul style="list-style-type: none"> Identifying Players for the first team and reserve team at Plymouth Argyle Football Club within the clubs budget. Develop strong links with other professional clubs as part of the recruitment strategy to identify and recruit players Continually track and monitor data in relation to the signing and release of recruited players.
Specialist knowledge required	<ul style="list-style-type: none"> Good knowledge and network of other contacts within recruitment (E) Excellent knowledge and experience of the football environment in relation to recruitment of players, and the regulations that govern player recruitment (E) Excellent IT Skills and a clear understanding of different recruitment software packages, including Instat/ISF/Scout 7, Wyscout and the Premier League PMA system (E) Experience of EPPP/Category 1 (D)
Experience	<ul style="list-style-type: none"> A proven track record of being successful in identification and recruitment of players (E) Previous experience of managing a department (D)
Skills required	<ul style="list-style-type: none"> Excellent organisational skills A dynamic, hardworking and enthusiastic individual Excellent verbal/presentation and communication skills Demonstrates enthusiasm and is personally committed to achieving agreed objectives Ability to prioritise and meet deadlines Integrity and ability to maintain a high level of confidentiality The ability to work as an integral part of a team Ability to travel independently Driving Licence essential

How to Apply

CV and covering letter to Derek Adams, Head of Football Plymouth Argyle Football Club, Home Park, Plymouth, DEVON PL2 3DQ. Closing date Friday, March 15, 5pm.