



PAFC

CHILD FRIENDLY

SAFEGUARDING POLICY

Season 2022-2023

Plymouth Argyle is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff, volunteers and visitors to share this commitment.

What is safeguarding?

Safeguarding is about keeping all children and young people safe. This includes you. Taking action to keep a person safe is known as 'Child Protection'. We may see or hear things, or you may tell us something and we will need to take action.

Our belief

We believe your health, safety and well-being are very important.

We respect all young people (under 18) and all adults (over 18) and help protect their rights.

All children have equal rights to protection – regardless of gender, age, ethnicity, ability, sexual orientation, and religious or political beliefs.

Our Aim

We aim to keep all children safe, provide you a safe environment for all PAFC activities and for you to be treated fairly and free from harm, discrimination or bullying.

Our staff have been trained to keep you safe.

You

In order to keep everyone safe you are expected to:

- Respect other children and adults
 - Listen and follow instructions
 - Ask for help when you need it
 - Take responsibility for your actions
 - Be nice to and support others
 - Accept differences and value diversity
 - Tell us what you like and don't like
 - **Not** bully, be rude, or discriminate against others
- This includes in person or on social media. Misconduct will be dealt with by the coach.

Be heard

If you want to give feedback or want to tell us something, you can speak to your coach or adult at PAFC or email: safeguarding@pafc.co.uk

We will listen

It is important to know you if you are unhappy about something or someone and need to get help you can:

- Talk to any coach
- Tell a friend and then go together to tell an adult
- Email the safeguarding officer: safeguarding@pafc.co.uk
- Contact Childline (24 hours): 0800 1111
- Contact the Police: 999 if someone is in immediate danger of harm

Don't bottle it up – speak out if someone is:

- Saying things that upset you, does something that may cause you harm, or is bullying you.
- Sending nasty messages by phone or social media
- Threatening to send embarrassing photos of you to others, or asking for money/favours
- Touching you in ways you do not like (know the NSPCC underwear rules)
- Trying to give you cigarettes, alcohol, tablets, or drugs
- Hitting or hurting you **or** threatening to harm your family or friends
- We cannot keep secrets. If we need to protect you or someone else from harm, we will need to tell others who can help. If this stops you speaking out – please call Childline: 0800 1111.

Childline is a service provided by the NSPCC.

Useful Contacts:

Darren Green	Designated safeguarding Officer	safeguarding@pafc.co.uk
Phil Stokes	Academy Manager	Phil.stokes@pafc.co.uk
Alison Lowman	Safeguarding officer at Argyle Community Trust	alison@argylecommunitytrust.co.uk

The full safeguarding policies are published on the PAFC website

Link: [Safeguarding | Plymouth Argyle - PAFC](#)

Web: www.pafc.co.uk/fan-information/safeguarding

Appendix - VERSION HISTORY

Version	Date	Author	Status	Comment
1.0	August 2020	D Green DSO	Draft	New policy required as per EFL plan
1.1	August 2020	D Green DSO	Draft	To CEO for approval
1.2	September 2020	D Green DSO	Draft	Required crest / tidy text
1.3	September 2020	D Green DSO	Endorsed	For publication
2.0	August 2021	D Green DSO	Annual review	Amendments to keep current. Change of wording for flow of reading.
2.1	August 2021	D Green	For endorsement	To CEO
2.2	August 2021	A Parkinson	endorsed	For publication
3.0	August 2022	D Green DSO	Annual review	Grammatical changes and legislation checks
3.1	August 2022	D Green	For endorsement	To CEO
3.2	August 2022	A Parkinson	endorsed	For publication

PAFC published policies are reviewed annually with the latest safeguarding guidance, or sooner if required.